



HEALTH, SAFETY AND ENVIRONMENT POLICY (HSE)

The Health, Safety & Environment program is an essential element in the management of Prime Armor.

This HSE program is the cornerstone to safe, efficient and productive operations.

The objectives of the Prime Armor Health, Safety & Environment program are:

- a) Compliance with laws and regulations in our activities and business operations relating to occupational health and safety and environmental directives;
- b) The company undertakes to be proactive in the area of health, safety and hygiene prevention at work and pollution, so that our activities are carried out safely and without negative impacts on the environment. for employees, their families, customers, suppliers, the community, our shareholder and any other stakeholder in our operations;
- c) Ensure that personnel work in places where hazards are controlled, where exposure to hazards is minimized, where corrective measures are taken when required, and where hazards are ultimately sought to be eliminated;
- d) Ensure that suppliers, customers and visitors of Prime Armor can visit the premises with complete confidence for their health and safety;
- e) Ensure that neighbors and the surrounding community can have confidence in the safety of operations, and be reassured for the safety and integrity of their environment;
- f) Ensure that Prime Armor customers receive a product that meets their quality and consistency requirements within expected deadlines





g) Pursue continuous improvement in our occupational health and safety, hygiene and environmental performance;

h) Subscribe to other requirements relating to the field of health and safety at work, the environment which can allow us to take new responsible initiatives in the commercial field.

All employees must engage in company HSE program processes. This is a condition of employment. Each employee is responsible for his or her own safety and must contribute to maintaining and improving the safety of all other employees. We count on employee participation in the health and safety committee, an essential tool for achieving our objective.

We are confident that employees understand the importance of the health, safety and environment program to themselves, their colleagues, their families, our customers, our suppliers, the community and to the business owner. We are confident that, through their commitment and their actions, our employees will respect the company's requirements so that health and safety are ensured for all.

Health, safety at work and the environment are everyone's business.

We thank you for your compliance.

From all of us at Prime.



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