



## **Supplier Code of Conduct**

At Prime Armor, we are committed to upholding the highest standards of integrity, quality, and responsibility. As a valued supplier, we expect the same level of commitment to ethics, transparency, and excellence in all aspects of your business operations. This Code of Conduct outlines the principles that all suppliers must adhere to when working with Prime Armor.

### **1. Compliance with Laws and Regulations**

All suppliers must comply with the local, national, and international laws, regulations, and standards relevant to their operations.

Suppliers must maintain up-to-date knowledge of and compliance with laws related to safety, labor, environmental practices, and product quality.

### **2. Ethical Business Practices**

Suppliers are expected to conduct business with honesty and integrity, avoiding any conflicts of interest, corruption, or bribery.

Suppliers must adhere to fair business practices and avoid any unfair competition or unethical behavior in sourcing, pricing, or negotiating contracts.

### **3. Product Quality and Safety**

All products and materials provided to Prime Armor must meet or exceed the agreed-upon quality standards.

Suppliers must maintain rigorous quality control processes to ensure product safety and consistency, particularly in armor materials such as bullet-resistant glass and reinforced steel.

### **4. Security and Confidentiality**



Given the sensitive nature of Prime Armor's work, all suppliers must ensure the **security of materials and information**. Suppliers must take all necessary measures to protect Prime Armor's proprietary information and data from unauthorized access or disclosure.

Suppliers involved in the manufacturing and handling of armor materials must prioritize security in their facilities and supply chain to prevent unauthorized use or theft.

#### **5. Environmental Responsibility**

Suppliers must operate in an environmentally responsible manner, minimizing negative impacts on the environment and complying with all applicable environmental laws and regulations.

Efforts to reduce waste, conserve energy, and utilize sustainable materials will be encouraged and appreciated.

#### **6. Labor and Human Rights**

Suppliers must respect the rights of their employees and comply with labor laws, including those related to wages, working hours, and working conditions.

Child labor, forced labor, and any form of discrimination are strictly prohibited in any part of the supplier's operations.

#### **7. Campaign for Awareness and Security**

Prime Armor actively engages in **awareness campaigns** to promote safety and security in high-risk environments. We encourage suppliers to participate and support these initiatives through the promotion of responsible business practices and security awareness within their organizations and communities.

Suppliers are expected to raise awareness of security protocols and advocate for responsible usage of armored products and materials, emphasizing safety and protection for clients and end-users.



## **8. Continuous Improvement**

Suppliers must be committed to continuous improvement in their operations, quality control, and ethical practices. We encourage collaboration and innovation to enhance security solutions and build a better, safer future.

## **9. Reporting and Accountability**

Suppliers must maintain accurate records and be transparent in their dealings with Prime Armor. Any violations of this Code of Conduct must be reported promptly.

Prime Armor reserves the right to conduct audits and assessments to ensure compliance with this Code. Failure to comply may result in the termination of the supplier relationship.

## **Conclusion**

By adhering to this Code of Conduct, suppliers will contribute to Prime Armor's mission of delivering top-tier armored vehicle solutions while promoting awareness, safety, and ethical business practices. Together, we can ensure the highest standards of security and integrity in all aspects of our supply chain.

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**We thank you for your compliance.**

**From all of us at Prime.**



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